

**All Locations**  
**Rusty's Weigh Scales Group Health Insurance and Benefits 2023**

Current Rates Effective 1-1-2023

ELIGIBLE 1st Day of Month **AFTER 60 DAYS** of CONTINUOUS EMPLOYMENT to **REGULAR FULL-TIME\*** EMPLOYEES  
 (\*Work a minimum of 30 hours per week)

**Premium Cost - Weekly & Monthly**

**Principal Dental**

**Dental & Medical Questions**

**Contact Della Gunn Hale - Gunn Ins**  
**806-794-9798**

<u>Weekly</u>		<u>Monthly</u>
\$ <b>6.39</b>	Total for Employee	\$ 27.71
\$ <b>13.76</b>	Employee + Spouse	\$ 59.61
\$ <b>17.02</b>	Employee + Child(ren)	\$ 73.74
\$ <b>27.03</b>	Employee + Family	\$ 117.14

**BCBS Medical with Boston Mutual Life**

**(4 Plans Available to Choose From)**

**MTBCP014**

**MTBCP019**

(Plan 1) **BCBS PPO \$1500 Deductible**

(Plan 2) **BCBS PPO \$2000 Deductible**

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<u>Co-Pay</u>		<u>Monthly</u>
\$35/\$70	Employee Only Health	\$ 675.87
	Company Pays	\$ (572.03)
	Life \$25,000	\$ 9.75

<u>Co-Pay</u>		<u>Monthly</u>
\$30/\$60	Employee Only Health	\$ 669.65
	Company Pays	\$ (572.03)
	Life \$25,000	\$ 9.75

<u>Weekly</u>		<u>Monthly</u>
\$ <b>26.21</b>	Total for Employee	\$ 113.59
\$ <b>213.36</b>	Employee + Spouse	\$ 924.55
\$ <b>150.99</b>	Employee + Child(ren)	\$ 654.27
\$ <b>353.73</b>	Employee + Family	\$ 1,532.83

<u>Weekly</u>		<u>Monthly</u>
\$ <b>24.78</b>	Total for Employee	\$ 107.37
\$ <b>210.20</b>	Employee + Spouse	\$ 910.87
\$ <b>148.40</b>	Employee + Child(ren)	\$ 643.07
\$ <b>349.28</b>	Employee + Family	\$ 1,513.54

**MTBCP024**

**MTBCP033**

(Plan 3) **BCBS PPO \$2500 Deductible**

(Plan 4) **BCBS PPO \$3500 Deductible**

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<u>Co-Pay</u>		<u>Monthly</u>
\$35/\$70	Employee Only Health	\$ 623.64
	Company Pays	\$ (572.03)
	Life \$25,000	\$ 9.75

<u>Co-Pay</u>		<u>Monthly</u>
\$35/\$70	Employee Only Health	\$ 572.03
	Company Pays 100%	\$ (572.03)
	Life \$25,000	\$ 9.75

<u>Weekly</u>		<u>Monthly</u>
\$ <b>14.16</b>	Total for Employee	\$ 61.36
\$ <b>186.84</b>	Employee + Spouse	\$ 809.66
\$ <b>129.29</b>	Employee + Child(ren)	\$ 560.27
\$ <b>316.37</b>	Employee + Family	\$ 1,370.93

<u>Weekly</u>		<u>Monthly</u>
\$ <b>2.25</b>	Total for Employee	\$ 9.75
\$ <b>160.64</b>	Employee + Spouse	\$ 696.12
\$ <b>107.85</b>	Employee + Child(ren)	\$ 467.37
\$ <b>279.45</b>	Employee + Family	\$ 1,210.94

- ◆ Low Co-Pays for In-Office Physician Visits
- ◆ Prescription Drug Program

**Optional Additional Insurance Plans Available - Contact:**

**AFLAC**

Christy Swift  
 (806) 632-1539

**New York Life**

Bill Atchley 806-298-2981  
 or 806-831-3602 (Cell)

**All Benefits - Holiday Pay, PTO, Selected Benefit Plans, etc. - Begin the 1st Day of the Month Following the 60th day of Employment**

PTO: accrues @ .92 hours/wk (Approximately 6 days per year); VAC: 40 hours after 1 year; 80 hours after 2 or more years

We have been diligent in preparing these documents and believe everything to be accurate; however, should there be a discrepancy, the actual policy/premiums will be considered the most accurate and will be what is used.

## 401K (Retirement)

**John Hancock** 800-333-0963 (126295)

### ALL LOCATIONS

<https://myplan.johnhancock.com/login>

- Company match up to 4% of employee contribution
- Vested immediately
- Pre-tax and Roth (Post-Tax) Deductions available

Enrollment and withholding changes can be done directly on the John Hancock website (see above) or you may obtain a paper form from Patty.

***Submitted 401K Enrollments and Changes process the first of each month.***